



## Modern Slavery Policy Statement of XOPA AI LTD (“XOPA AI”)

Modern Slavery Policy Statement of XOPA AI LTD (“XOPA AI”) The Directors and Management of XOPA AI are fully committed to a work environment and supply chain that is free from human trafficking and slavery. XOPA will not tolerate or condone human trafficking or slavery in any part of our global organisation. It is for this reason, that the XOPA’s Global Policy against Trafficking in Persons and Slavery has been adopted and this policy and the statement contained therein is consistent with XOPA’s Code of Ethics and Business Conduct and our core values to protect and advance human dignity and human rights in our global business practices and supply chains. It is the belief of the Directors of XOPA AI LTD that compliance with XOPA’s Global Policy against Trafficking in Persons and Slavery will positively contribute to the performance of the organisation as a whole and demonstrate our support for the aims of the Modern Slavery Act 2015. This Modern Slavery Policy Statement of XOPA AI will be reviewed each financial year.

The Global Policy against Trafficking in Persons and Slavery, the policy statement contained therein, supporting documentation and arrangements will be reviewed and amended as necessary and in the event of any significant changes to the legislation. XOPA’s Global Policy against Trafficking in Persons and Slavery is approved for implementation throughout XOPA AI for the financial year (Insert from and to date). In signing this Modern Slavery Policy Statement on behalf of the Directors and Management of XOPA AI, I also give my commitment to supporting XOPA’s Global Policy against Trafficking in Persons and Slavery. Signed for and on behalf of XOPA AI LTD.

Nina Alag Suri

Printed .....

CEO

Role .....

Signed .....

Date 01/02/2022